

in

**TUESDAY, 16 MARCH 2021**

**TO: ALL MEMBERS OF THE DEMOCRATIC SERVICES COMMITTEE**

I HEREBY SUMMON YOU TO ATTEND A **VIRTUAL** MEETING OF THE **DEMOCRATIC SERVICES COMMITTEE** WHICH WILL BE HELD IN **AT 10.00 AM, ON TUESDAY, 23RD MARCH, 2021** FOR THE TRANSACTION OF THE BUSINESS OUTLINED ON THE ATTACHED AGENDA

*Wendy Walters*

**CHIEF EXECUTIVE**

<b>Democratic Officer:</b>	<b>Rhian Lloyd</b>
<b>Telephone (direct line):</b>	<b>01267 224088</b>
<b>E-Mail:</b>	<b>RMLloyd@carmarthenshire.gov.uk</b>

Wendy Walters Prif Weithredwr, *Chief Executive*,  
Neuadd y Sir, Caerfyrddin. SA31 1JP  
County Hall, Carmarthen. SA31 1JP

<b>DEMOCRATIC SERVICES COMMITTEE MEMBERSHIP – 5 MEMBERS</b>
---

**PLAID CYMRU GROUP 3 MEMBERS**

1. Councillor Tyssul Evans [Vice-Chair]
2. Councillor Emlyn Schiavone
3. Councillor Dai Thomas

**LABOUR GROUP 1 MEMBER**

1. Councillor Rob James [Chair]

**INDEPENDENT GROUP 1 MEMBER**

1. Councillor Irfon Jones

# **A G E N D A**

- 1. APOLOGIES FOR ABSENCE.**
- 2. DECLARATIONS OF PERSONAL INTERESTS.**
- 3. DEMOCRATIC PROCESS NEW WAYS OF WORKING** 5 - 8
- 4. INDEPENDENT REMUNERATION PANEL FOR WALES (IRPW)  
ANNUAL REPORT (FEBRUARY, 2021)** 9 - 96
- 5. UPDATE ON MEMBER DEVELOPMENT PLAN 2021/22** 97 - 104
- 6. MEMBER DEVELOPMENT - PERSONAL DEVELOPMENT  
REVIEWS [PDR]** 105 - 132
- 7. DEMOCRATIC SERVICES COMMITTEE - ANNUAL REPORT 2019-  
20** 133 - 146
- 8. DEMOCRATIC SERVICES COMMITTEE - FORWARD WORK  
PROGRAMME 2021-22** 147 - 154
- 9. TO APPROVE AND SIGN AS A CORRECT RECORD THE  
MINUTES OF THE MEETING HELD ON THE 30TH NOVEMBER,  
2020** 155 - 158